

FOREST HILLS SCHOOL DISTRICT

SUBSTITUTE TEACHER SALARY SCHEDULE

EFFECTIVE 2011/2012 SCHOOL YEAR

Per Board approval June 27, 2011

| | TEACHING ASSIGNMENT | Per Day |
|--------|---------------------|---|
| Step 1 | 1 to 15 days | \$82.00 |
| Step 2 | 16 to 59 days | \$ 100.00 |
| Step 3 | 60 or more days | Regular Salary Schedule (BA - Step 0) \$205.51 |

A substitute teacher working in the same assignment will progress through the steps on the salary schedule as they reach the number of days identified at each step. Substitute teachers working in the same assignment will be paid at step 1 for the first 15 days and then paid at step 2 for days 16 through 59. Upon completion of 60 or more days in the same assignment, substitutes are paid on the regular teacher's salary schedule (BA/Step 0).

A substitute teacher, working in the same assignment, who misses two or more consecutive days or otherwise has irregular attendance (as determined by FHSD administration) during the long-term assignment, would revert to day one of the Step 1 daily rate until s/he moves back through the steps outlined above.

Building Substitutes

Building substitutes will be compensated at the rate of \$95 per day. If a building substitute is in the same assignment for 16 or more days, s/he will shift to the salary schedule listed above.