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**Scot T. Prebles**

*Superintendent*

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**Richard R. Toepfer, II**

*Treasurer*

August 2017

Dear Forest Hills Parents/Guardians,

Legislation passed by the state legislature requires school districts to provide parents/guardians of students with a written description of the district's bullying policy and the consequences for violations of the policy.

The Board of Education is committed to providing a safe, positive, productive, and nurturing educational environment for all of its students. The Board's bullying policy applies to all activities within the district, including on a school bus, or those activities sponsored by the district occurring off school property. Harassment, intimidation, or bullying behavior by any student/school personnel in Forest Hills School District is strictly prohibited and such conduct may result in disciplinary action, including suspension and/or expulsion from school.

Harassment, intimidation, or bullying, in accordance with House Bill 276, means any intentional written, verbal, graphic or physical act including electronically transmitted acts by a student with the intent to harass, intimidate, injure, threaten, ridicule, or humiliate. Such behaviors cause mental or physical harm, or reasonable fear of physical harm and/or damaging if students' personal property; and, is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for other student.

Please review the Board of Education's Policy 5517.01 [by clicking here](#). The policy includes additional information related to types of conduct, complaint procedures, reporting procedures and intervention strategies.

Sincerely,

Betsy Ryan  
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