

# Superintendent Search for Forest Hills School District



## Vision

Striving to ensure success for all students.

### The Community

Forest Hills School District serves students in Anderson Township and the Village of Newtown in Hamilton County, Ohio. Forest Hills is situated between the banks of scenic Ohio and Little Miami rivers, about 15 minutes from downtown Cincinnati.

Anderson and Newtown have a combined population of 46,790 people, according to the 2020 U.S. Census, and offer more than 2,800 acres of green space including parks, open areas, and other publicly accessible lands. Anderson has seen more than \$1 billion in public and private investment in commercial areas since 2000, including more than \$250 million toward the “Center of the Community” since 2016.

Both communities are home to a variety of safe, tight-knit neighborhoods that are great places to live! A growing population, first-rate emergency response agencies and reliable public services all contribute to a safe, family-friendly community.

### The Superintendent Search

The Forest Hills School District Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks an effective administrator in financial and administrative leadership to fill the vacancy. It is expected the new Superintendent will take office on or before August 1, 2022. K-12 Business Consulting is assisting the Board in searching for an outstanding leader.

### Leadership Criteria and Qualifications/Responsibilities

The Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the District and community. The Superintendent must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect and can unify district leadership;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and the community while being accessible;
- Visionary and innovative skills along with an ability to create and articulate a vision with input from internal and external stakeholders, and implement action plans for ongoing district improvement;
- Strong spokesperson with interpersonal skills who can publicly celebrate and market the successes of the school district, and instill trust and unity in the community and at all staff levels by being approachable and collaborative;
- Decisive and innovative educational leader with a strong background in student achievement who can develop action plans to improve the districts’ report card and improve student achievement;
- Educational team leader who can develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.
- Successful school administrative experience is required.

### Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$160,000 to \$200,000 but is negotiable and commensurate with experience and qualifications.

### **District Profile**

#### *School Buildings:*

Elementary Pk-6	2
Elementary K-6	4
Middle School 7-8	1
High School	2

<i>Total Enrollment</i>	7,331
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#### *Number of Employees*

Administrative	47
Certified Staff	504
Classified Staff	249

## **Forest Hills School District is an Equal Opportunity Employer.**

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

## Board of Education

Bob Bibb	½	Year
Linda Hausfeld	½	Year
Sara Jonas	½	Year
Dr. Leslie Rasmussen	2 ½	Years
Katie Stewart	½	Year

## Financial Data

### *Effective Voted Millage:*

General Operating Outside	29.27
Permanent Improvement	0.41
Bond	3.88
<i>Inside Millage</i>	5.33
<i>Total Valuation</i>	\$1,513,452,820

### *Appropriations:*

General	\$87,807,378
Total All Funds	\$114,637,453

### *General Fund Revenues:*

Local Taxes	56%
Tax Increment Financing	15%
State Funds	26%
Other	3%

<i>Bond Rating</i>	Aa2
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## Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest
- A completed Superintendent application found at <http://www.k12consulting.net>
- An up-to-date resume
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience
- A copy of current Ohio Superintendent Certificate/License
- Credentials and transcripts

**Note: Applicants should not make personal contact with any Board of Education members.**

**All application material can be mailed or emailed to the following:**

K-12 Business Consulting  
"Forest Hills School District Superintendent Search"  
P.O. Box 476  
New Albany, OH 43054  
[muskiefrank@gmail.com](mailto:muskiefrank@gmail.com)

**Direct questions concerning the position to:**

Frank Forsthoefel at 513.617.0276 or [muskiefrank@gmail.com](mailto:muskiefrank@gmail.com)

## The District

For decades, Forest Hills School District students have been recognized among the top performers in the Cincinnati area, the state of Ohio, and the nation. Serving more than 7,300 Anderson Township and Village of Newtown students, the district's six elementary, one middle, and two high school sites offer personalized and real-world teaching and learning experiences designed to ensure all students graduate with essential skills and attributes for future success.

All nine of the district's schools received an A on the 2022 National Niche report and the district itself earned a 2022 A+ Niche rating. U.S. News and World Report place Anderson and Turpin among the top 5% of all high schools in the state of Ohio. Nagel Middle School is credited for being the 25<sup>th</sup> best middle school in the state.

FHSD offers extensive extracurricular programming for students. Additionally, the district partners with more than 40 community businesses to offer real-life learning experiences for high school students.

The average length of employment for Forest Hills teachers is 18 years and 80% have earned a master's degree. The district employs a highly trained, competent, and caring teaching staff. More than 300 additional employees of the district provide high-quality service to ensure environments are safe, secure, and comfortable. We seek, hire, train, and retain the best.

We are proud and grateful for the thousands of parents and volunteers that provide support to students and staff each year. Forest Hills is a large district with a small district appeal. Staff ratios are closely monitored to ensure the individualized, academic, and social needs of students are met in a high expectation and personalized environment.

## Tentative Timeline

Announce Vacancy	2022.05.06
Application Materials Due	2022.06.01
Initial Interview	Week of June 13, 2022
Final Interviews	Week of June 20, 2022
Action to Employ	2022.06.22 - 27
Est. Begin Employment	On or before 2022.08.01

*These dates are approximate times. Applicants are reminded that application materials are subject to public records law.*

**Deadline for applications  
is June 1, 2022**

