



Forest Hills School District

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The Forest Hills School District Board of Education is seeking qualified candidates to apply for the position of Superintendent of Schools.

### ABOUT FOREST HILLS SCHOOLS

Forest Hills School District (FHSD), located in Hamilton County, Ohio, is a high-performing district known for academic excellence, strong community support, and fiscal responsibility. The district serves more than 6,800 students from preschool through grade 12 and is committed to developing well-rounded learners prepared for lifelong success.

FHSD consistently ranks among the top-performing districts in Ohio, earning a **4.5-star rating on the Ohio School Report Card** and placing in the **top 12% of public school districts statewide**.

## Superintendent Search

Application Deadline April 10, 2026

### FHSD SUPERINTENDENT PROFILE

Forest Hills School District needs a leader who connects with people, builds trust, brings clarity and alignment to the work ahead, and helps the district move forward together with confidence in the future.

The top ten leader attributes are listed below:

#### TOP TEN LEADER ATTRIBUTES

- 1 Student-Centered Leadership
- 2 Integrity & Trust
- 3 Unifier and Bridge Builder
- 4 Community-Connected Leader
- 5 Commitment to Academic Excellence
- 6 Complex Systems Leadership
- 7 Whole-Learner Success
- 8 Future Focused and Strategic
- 9 Fiscal Stewardship
- 10 Courageous and Decisive

### INVITATION TO APPLY

The Forest Hills School District Board of Education is accepting applications for the position of Superintendent of Schools. The Board has engaged the services of Hamilton County Educational Service Center to assist with the search process.

### APPLICATION PROCESS

The Hamilton County ESC search team will handle all communications related to this search. Applicants are requested not to contact any member of the Board of Education.

*Please direct questions, cover letter, resume, and three references to:*

**Anthony Williams**  
Human Capital Manager  
Hamilton County ESC  
11083 Hamilton Avenue  
Cincinnati, OH 45231-1499  
Direct: 513.674.4212  
Fax: 513.674.4206  
anthony.williams@hcesc.org

### SELECTION TIMELINE & PROCESS

#### STAFF, STUDENT, & COMMUNITY ENGAGEMENT

March 10-26

#### RECRUITMENT, APPLICATION, & SCREENING

April 1-14

*(Application deadline is April 10)*

#### INTERVIEWS

April 20-29

#### SELECTION & ANNOUNCEMENT OF NEW SUPERINTENDENT

Early May

#### NEW SUPERINTENDENT ONBOARDING

June

#### SALARY RANGE

\$185-215,000, commensurate with experience and education

*The Hamilton County Educational Service Center does not discriminate in employment or in educational programs and activities which it operates on the basis of sex, color, race, ancestry, religion, national origin, age, physical or mental handicap/disability, medical condition, marital status, veteran status, citizenship status, or other characteristics protected by federal and state laws and regulations.*



## ACADEMIC EXCELLENCE

Forest Hills is recognized for rigorous academics and outstanding student achievement:

- 96%+** graduation rate
- Top 5% of Ohio high schools** (U.S. News & World Report)
- Both high schools** ranked in the **Top 45 in Ohio**
- 28** Advanced Placement courses and
- 150+** course offerings

### Class of 2025

**1,173** dual enrollment credits earned

**17** National Merit Semifinalists and Commended Scholars

The district maintains a strong instructional focus, with **74% of its operational budget** dedicated to **classroom instruction**.

## STUDENT EXPERIENCE

Forest Hills provides a comprehensive and enriching student experience beyond the classroom:



### Academics

Innovative PreK–12 curriculum  
140+ academic courses and multiple pathways of study  
Strong emphasis on college and career readiness

### Arts

Award-winning fine and performing arts programs  
Recognition as a Best Community for Music Education (NAMM Foundation)

### Athletics

Extensive athletic opportunities across all grade levels  
Competitive programs with frequent conference honors

### Activities & Service

100+ extracurricular activities  
Student-led service initiatives with local and global impact  
Focus on leadership, character, and community engagement



### Fiscal Responsibility & Operations

Forest Hills demonstrates strong financial stewardship and efficiency:

- Recipient of the Auditor of State Award (top <13% in Ohio)
- 74 cents of every dollar spent directly in classrooms
- Lower cost per pupil compared to county and state averages

This balance of high performance and cost efficiency reflects the district's commitment to maximizing resources for student success.



### District Culture & Values

Forest Hills operates under the belief that **"Every Moment Matters."** This philosophy emphasizes the importance of relationships, daily interactions, and meaningful experiences in shaping student success.

The district is committed to:

- A student-centered culture
- Continuous improvement and innovation
- Strong partnerships with families and the community
- Excellence in both academics and extracurriculars

## PORTRAIT OF A LEARNER

FHSD's Portrait of a Learner guides student development from preschool through graduation.

Students are intentionally supported to become:

### Critical Thinkers

### Empathetic Communicators

### Creative Problem Solvers

### Engaged Collaborators

### Adaptable Learners

## Portrait of a Learner

### CRITICAL THINKER



Learners question, examine, reflect and make inferences about their thinking. They are analytical and actively develop and employ strategies when examining and evaluating current and future endeavors.

### EMPATHETIC COMMUNICATOR



Learners respect and seek to understand diverse backgrounds and perspectives through active listening and observation. They effectively express themselves through speaking, writing, and the use of digital platforms.

### CREATIVE PROBLEM SOLVER



Learners are innovative and flexible. They think outside the box to solve real-world problems, utilize independent thinking, and are empowered to take risks.



### ENGAGED COLLABORATOR

Learners proactively seek opportunities to understand their roles and responsibilities as they contribute to positive outcomes for their community.

### ADAPTABLE LEARNER



Learners are curious risk-takers, intrinsically motivated, and confident to explore the world with a driven and flexible approach to learning and problem-solving.



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## FOREST HILLS BOARD OF EDUCATION

**Dr. Wendy Strickler**  
President

**Dr. Jason Simmons**  
Vice President

**Jeff Nye**  
Board Member

**Erin Walczewski**  
Board Member

**Jeremy Ward**  
Board Member

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