

2026-2027 School Year		
FOREST HILLS SCHOOL DISTRICT		
SUBSTITUTE RATES FOR CLASSIFIED EMPLOYEES		
(BASED ON 2025-26 Step 0)		
		Forest Hills Retirees*
CAFETERIA PERSONNEL	\$16.94	\$19.31
CUSTODIAL PERSONNEL	\$19.42	\$22.14
MAINTENANCE PERSONNEL	\$19.57	\$22.31
ADMINISTRATIVE ASSISTANT	\$19.76	\$22.53
EXEMPT ADMINISTRATIVE ASSISTANT	\$22.41	\$25.55
TRANSPORTATION PERSONNEL	\$22.78	\$25.97
BUS MONITOR	\$17.26	\$19.68
ASSISTANT MECHANIC	\$18.37	\$20.94
TEACHER AIDE	\$16.55	\$18.87
HEALTH AIDE	\$17.55	\$20.01
NURSE (RN)	\$23.26	\$26.52
PARAPROFESSIONAL	\$19.03	\$21.69
Forest Hills Retirees		
Substitute staff who sub in the same job category from which they retired in Forest Hills School District,		
will be compensated at the retiree hourly rate*		