

**FOREST HILLS SCHOOL DISTRICT  
SUBSTITUTE TEACHER SALARY SCHEDULE  
2026-2027**

**Board Approved - 4/15/2026**

**Daily Substitutes**

\$105.00 per day\*

**Designated District Substitutes**

\$125.00 per day\*

**Forest Hills Retirees**

Substitutes who retired from the Forest Hills School District as a teacher or administrator and return to serve as a teacher substitute will be compensated at the rate of \$125.00 per day\*

**Long-Term Substitutes**

Substitutes who agree to work in a long-term substitute teaching position of more than 10 days in the same position will be compensated at the rate of \$130.00 per day. This rate will begin on the first day of the long-term job, if the sub is working more than 10 days in the same position.<sup>1</sup> After 60 consecutive work days in a single long term position, the substitute shall receive a pay increase. The pay increase will be the equivalent of BA, Step 0 on the approved teacher salary schedule.<sup>2</sup>

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<sup>1</sup> Base rates will be paid to substitute teachers through our partnership with the Greater Cincinnati Substitute Solution Service.

<sup>2</sup> Per Ohio Revised Code § 3319.10 - Employment and status of substitute teachers